

Licensure

2000-Current Licensed as a Registered Nurse in North Carolina since June 2000.
License Number: 171278

Education

2008-2009 Caritas Coach, Watson Caring Science Institute, Boulder, Colorado.
2002-2006 **Master's of Science in Nursing Administration**, University of North Carolina at Greensboro
Specialty Administration Core: Practicum completed at Catawba Valley Medical Center under direction of Eddie Beard Chief Nurse
Executive-Special Project: Implementation of NDNQI Survey
Master's in Business Administration, University of North Carolina at Greensboro
Including Courses: Management Science
Competitive Analysis and Strategy Formulation
Strategies for Managing Human Resources
Business Strategy and information Technology
Corporate Strategy and the Finance Function
Advanced Marketing Management
Global Operations Strategy
Creating and Sustaining Competitive Advantage
2001-2002 **Bachelor's** of Science in Nursing, Winston-Salem State University
1998-2000 **Associate** Degree in Nursing, Foothills Nursing Consortium
1996-1998 **Associate** in Arts, McDowell Technical Community College

Work Experience

2007-Current Professional Practice Coordinator- Wake Forest University Baptist Medical Center. Facilitate implementation of Theory Based Practice (Relationship-Based Care), support and facilitate Shared Governance.
2010-Current Faculty Associate Watson Caring Science Institute, Boulder, Colorado

- Provide education, facilitation and mentorship to nurses, caregivers and organizations to encourage enhancement of caring practices.

2006-2007 Charge Nurse, Coordinator, Medical Surgical Unit, High Point Regional Health System, High Point, NC

- Provide leadership to nurses on the unit: Assessing and ensuring quality practice. Assessing educational needs, providing mentorship, and problem solving as needed.

2002-2006 Graduate Assistant University of North Carolina at Greensboro

- Actively participating in Research projects
- NIC, NANDA, & NOC research with focus on Care plan models
- Sexual wellness in the Older Adult population

2000- 2006 Registered Nurse, Charge, Medical Telemetry Unit, High Point Regional Health System, High Point, NC

- Managing the care of CHF, COPD, Renal patients with cardiac histories.

Other Experience & Membership

- 2010-Current Watson Caring Science Institute Marketing Committee
- 2010-Current Planning Committee's for Service Excellence, Wake Forest University Baptist Medical Center
- 2010-Current Grants subcommittee for Visual & Performing Arts, Wake Forest University Baptist Medical Center
- 2010-Current Sigma Theta Tau International – Gamma Zeta Chapter – UNC Greensboro
- 2010-Current Member Executive Council, Wake Forest University Baptist Medical Center
- 2009-Current Member North Carolina Organization of Nurse Leaders
- 2008-Current Member of Nursing Strategic Plan, Planning Committee, Wake Forest University Baptist Medical Center
- 2008-Current Member American Assembly for Men in Nursing
- 2008-Current Founding Member North Carolina Caritas Consortium
- 2008-Current Member Visual & Performing Arts Committee, Wake Forest University Baptist Medical Center
- 2007-Current Member Quality, Professional Development, Practice, Leadership, Research Nursing Councils, Wake Forest University Baptist Medical Center
- 2007-Current Member International Caritas Consortium
- April 2007 Green Belt Restraint Team member
- August 2006 Attendee NC State University Six Sigma Forum 4th Annual
- 2005-2006 Committee Member NCNA Commission on Services
- 2005-2006 Research Committee Member, High Point Regional Health System
- 2004-2005 Delegate for North Carolina Nurses' Association to American Nurses' Association
- Youngest delegate to be elected from North Carolina
- 2003-2004 Executive Consultant, North Carolina Association of Nursing Students
- 2003-2004 Isabel Hampton Robb Award, National Student Nurses Association
- Recipient among 30,000 eligible students
- 2000-2003 President, North Carolina Association of Nursing Students
- Chair of 15 Member elected Board (Volunteers)
 - Chair of House of Delegates with 112 Delegates seated
 - Implemented Nursing Exploration Patch Program during term
 - Assisted Senator Metcalf to pass Clean Air Act
 - Effected Medicare Reimbursement for Oxygen based on patient oxygen saturation
- 1999-2000 Vice President, North Carolina Association of Nursing Students
- 1998-1999 President, Foothills Nursing Consortium Association of Nursing Students
- 1998-1999 District 1 Director, North Carolina Association of Nursing Students
- 1997-1998 Vice-President, McDowell Technical Community College Student Government Association

Scholarly Presentations & Others

Williams, RL, and McDowell, J.B. (2010) “Shared Governance WFUBMC’s Journey” January-presented to shared governance leadership of Baptist Health of Florida in Jacksonville. Presentation and consultation.

Williams, RL, Goldin, M, McDowell, JB. (2008) “The Journey from Caring to Caritas” Presented at the North Carolina Organization of Nurse Leaders Triad Fall 2008 Meeting, October 2008.

Williams, RL, McDowell, JB. (2008) “Caring Leadership Model” Presented at North Carolina Nurses Association Annual Conference, October 2008.

Kuiper, RA, Kautz, DD, **Williams, RL**. (2005). “Unveiling the use of NANDA, NIC, NOC (NNN) language with clinical reasoning activities using the Outcome-Present State-Test (OPT) model.” Paper presented at the International Research Congress of Sigma Theta Tau International, held in Kona, Hawaii, July 2005.

Kuiper, RA, Kautz, DD, **Williams, RL** & Knight-Brown, P. “Preparing for transition into acute care nursing: Developing reflective practice and critical thinking skills of nursing students.” Poster presented at the National Teaching Institute (NTI) of the American Association of Critical Care Nurses Conference, held in New Orleans, May 2005.

Kuiper, RA, Kautz, DD, Pesut, DJ & **Williams, RL**. “Clinical reasoning, OPT and NNN language: evaluating structure, content, process and outcomes,” Paper presented at the NANDA, NIC & NOC Conference, held in Chicago, March 2004

Publications – in preparation and in press

McDowell, JB., **Williams, RL**, and Kautz, D.D, et al. (2010) “Shared Governance after 10 years in the trenches” *Nursing Management*, July, 2010.

Williams, RL, McDowell, JB. And Kautz, D.D. (2010) “Caring Leadership Model” Presented at North Carolina Nurses Association Annual Conference, October 2008. Accepted for publication by *The International Journal of Human Caring*.

Kautz, D.D., Kuiper, R., Pesut, D. J., **Williams, R.L.** (in press) Using NANDA, NIC, and NOC (NNN) Language for Clinical Reasoning with the Outcome-Present State-Test (OPT) Model. *International Journal of Nursing Terminologies and Classifications: the official journal of NANDA International*, Vol.17, issue 3, year 2006, pp. 129 - 138

Kautz, DD. **Willams, R.L.**, Kuiper, RA, Bartlett, R., Buck, R. & Knight-Brown.
Quantitatively evaluating students' clinical reasoning with the Outcome-Present State-
Test (OPT) model. Southern Online Journal of Nursing Research, January 2009.

References Available Upon Request