

LAARNI C. FLORENCIO MSN RN CNL

NURSE LEADER

CONTACT

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PROFILE

Highly experienced nursing professional and expert leader with a demonstrated history of working for prestigious healthcare organizations recognized by Forbes Magazine as Best Places to Work. Certified as a Clinical Nurse Leader through the American Association of Colleges of Nursing (AACN) and in Credentialing through the Institute for Credentialing Excellence (ICE). With over 30 years of skilled, extensive and diverse nursing experience in clinical nursing, leadership, team motivation, healthcare management, staff development, quality outcomes, nursing education and professional development, evidence-based practice, nursing excellence, nursing innovation and nursing research.

SYNOPSIS OF RECENT ACHIEVEMENTS

2020-2022

2024

***President**, Philippine Nurses Association of New York, 2022-2024, Term 2024-2026, Induction: Sept-Oct, 2024, New York

2023

***Speaker**, Building Confidence as a Trusted Messenger of Health Information. HYBRID Webinar, Aug 19, 2023, New York, New York, Educational initiative from the PNA NY/PNAA/CDC/HHS Partnership through the EVAC Grant

***Poster presenter**, "Growing Future Nurse Leaders and Promoting Nursing Specialties through Nursing Continuing Professional Development", ANCC Nursing Continuing Professional Development (NCPD) Summit 2023: Leading Learning, October 10-11, 2023: Chicago, IL

***Poster presenter**, "Leveraging Nursing Continuing Professional Development in Disseminating Knowledge, Research and Evidence Based Practice", ANCC Nursing Continuing Professional Development (NCPD) Summit 2023: Leading Learning October 10-11, 2023: Chicago, IL

***People's Ball Empowerment Award Recipient**, given by Fiesta in America for outstanding individuals in their respective professions, August 13, 2023, Newark, New Jersey

***Podium/Oral Presentation, Co-Presenter**: Intrinsic Spirituality, Occupational Fatigue, Life Satisfaction, and Education among Filipino Nurses during COVID-19 Pandemic, Sigma Theta Tau International Congress, July 23, 2023, Abu Dhabi, UAE

***Poster Presenter**, Empowering the Older Adult Community in New Jersey During the COVID 19 Pandemic through Collaborative Community and Nursing Partnerships, One Wellness Lecture at a Time, July 1-5, 2023, International Council of Nurses Congress, Montreal, Canada

***Podium/Oral Presentation, Co-Presenter**: The Relationship between Occupational Fatigue, Sleep Quality and Subjective Well-Being among Working Filipino Nurses During COVID-19, July 1-5, 2023, International Council of Nurses Congress, Montreal, Canada

***Founding partner and lead, IGNITE 2023**, a multi prong approach to address competency and leadership issues, in collaboration with Makati Medical Center of the Philippines and 20 Other hospitals under the Metro Pacific Holdings, Program started in May 2023 and will run for 2 years. This initiative hosts more than 4,000 virtual attendees in the clinical lecture series phase of the program.

***End Note Speaker**, “Leveraging Resiliency in Managing the Demands of the Dynamic Times”, Lifestyle, Wellness and Global Healthcare Summit, May 26, 2023, Manila, Philippines

***Bayani Nang Mundo Awardee 2023**, given by the Philippine Nurses Association of America Foundation (PNAAF) for exemplary work and going above and beyond the call of duty, May 20, 2023, Pines Manor, Edison, New Jersey

***Panel Discussion Moderator**, HIMS Best Practices and New Healthcare Technology. Attended by the Philippine HIMAP Delegates, arranged by the Philippine Trade Commission held at the Philippine Consulate, April 14, 2023

***Presenter**, “Staffing Shortages in Healthcare: The Critical Connection to Patient Safety and Solutions for Mitigating Risks, Online, MCIC PSO Safe Table Discussions, March 31, 2023

***Award Recipient**, Outstanding Alumni Awardee, Green and Gold Awards, Far Eastern University, Manila, Philippines, Feb 23, 2023

***Committee Member**, Center For Nursing Nightingale Gala Planning Committee 2023

***Social Media Content Creator and Contributor**, for the Philippine Nurses Association of America (PNA), Philippine Nurses Association of New York, Inc. (PNA NY) and Far Eastern University Institute of Nursing Alumni Foundation (FEU IN) social media web pages

2022

***Primary Nurse Planner and Curriculum Developer**, Nursing Leadership Academy, New York Presbyterian, December 2022. The program has several cohort after the launch and has been significant with leadership development and sustainability of the leadership supply chain at New York Presbyterian. The program developed the essential leadership language curriculum which is unique and specific to NYP.

***Co-Author/Co-Investigator**, Research on Moderating Effects of Social Support and Spirituality in the Relationships between COVID-19-related Stressors and Well-Being of Filipino Nurses (2021-2022). The research was partly financially supported by a grant through the Philippine Nurses Association of America and produced multiple smaller studies which have been presented in various conferences and educational platforms

***Resource Speaker**, Nurse’s Week Celebrations, Marikina Valley Medical Center, Philippines, Oct 26, 2022. Topic: Commitment to Nursing Excellence: Reshaping our Nursing Purpose

***Consultant**, Pan American Concerned Citizens League, Inc. (PACCAL), a non-profit organization which addresses the health and human service needs of residents in Jersey City, New Jersey

***President Elect**, Philippine Nurses Association of New York, 2022-2024, induction: Oct 22, 2022, New York

***Podium Presentation**, Topic: “Leveraging Technology and Interprofessional Collaboration to Propel Excellence in Nursing Continuing Professional Development (NCPD) through Dynamic Times”, ANCC NCPD Summit, Oct 11-12, 2022, Philadelphia, Pennsylvania

***Key Note Speaker**, Topic: “Sustaining Change: Revitalizing Engagement and Resilience”, 55th Mid-Year Convention, Association of Nursing Service Administrators of the Philippines, Inc. (ANSAP), Manila, Philippines, Sept 30, 2022, Hybrid Conference

***Panelist**, Virtual Round Table Discussion among Global Healthcare Leaders on the Future of Home Health: Connected, Personalized Experiences Enabled by Digital Care. The program was sponsored and hosted by Microsoft and Avanade, Sept 29, 2022.

***Speaker**, Topic: “Disruptive Innovations During the COVID-19 Pandemic”, Nursing Innovation Conference, University of the Philippines/Philippine General Hospital (UP GH), Manila, Philippines, Aug. 3, 2022, Hybrid Conference

* **Consultant and Planning Committee Member**, Leadership Development Program at University of Philippines/Philippine General Hospital (UP PGH) Leadership Development Program. This initiative supports the global commitment in developing emerging and future nurse leaders in the Philippines. The program will impact 33 Nurse Executives, 25 Chief Nurses and the Deputy Director of UP PGH

* **Podium Presenter**, Fostering Innovative Clinical Informatics Internships through Collaborative Partnerships and Non Traditional Learning Experiences, Summer Institute in Nursing Informatics, Virtual (Baltimore, MD), July 14, 2022

* **Appointee to the 2022 AONL Fellowship Selection Committee**. This committee is responsible for reviewing applications for the 2023 Nurse Manager and Nurse Director Fellowships and making recommendations for selection.

* **Education Co-Chair**, 43rd PNA National Conference, July 6-10, 2022, New York, New York. Responsible for managing the Leadership Institute and Education Day Conferences. 2,000 virtual audience and 400 in person attendees.

* **Session Speaker**, Industry Case Study: How to Effectively Train and Develop Your Staff Using Continuing Education, CVENT Connect 2022, Las Vegas, Nevada, April 11-14, 2022

* **Consultant and Project Partner**, Pan American Concerned Citizens League (PACCAL), Health and Wellness Lecture Series. The lecture series benefits the older adult community of Jersey City.

* **Program Advisor/Advisory Board Member**, Ithaca College, Customer Experience Certificate Program (by special invitation and appointment) till 12/2022

* **Session Moderator**, 3 International Sessions during the Sigma Theta Tau's 33rd International Nursing Research Congress, July 21-25, 2022, Edinburgh, Scotland

* **Poster Presentation**, Sigma Theta Tau's 33rd International Nursing Research Congress, July 21-25, 2022, "Compelling Narrative Nursing: Using the Power of Storytelling to Allay COVID 19 Vaccine Hesitancy," Edinburgh, Scotland

* **Planning Committee Member and Program Moderator**, FEU IN 3rd Annual International Nursing Conference, Far Eastern University Institute of Nursing, Manila, Philippines, May 2022

* **Co-Author, Poster Presentation**, Subjective Well Being, Occupational Fatigue and Sleep Quality among Currently Working Filipino Nurses during COVID-19: Preliminary Results, 58th Annual Stewart Conference, Teacher's College, Columbia University, May 13, 2022

2021

* **Fellow**, New York Academy of Medicine (November Induction)

* **Courtesy Faculty**, New York University, Rory Meyers College of Nursing

* **Recognized International Guest Speaker and Subject Matter Expert** on various healthcare and nursing topics

* **Vice President and Education Chair**, Philippine Nurses Association New York, Inc. (PNA NY) and Education Co-Chair, PNA. Responsible for creating several leadership development courses and professional development events for Filipino nurses and the 300+ members of PNA NY

* **Preceptor for Chamberlain University and New York University MSN Informatics Program since 2018**. Precepted a total of 4 MSN students through their Capstone projects and graduation

* **Contributor**, Research Project: Moderating Effects of Social Support and Spirituality in the Relationship between COVID 19 Related Stressors and Well Being of Filipino Nurses. A year long PNA Grant Funded Research Project with 4 other female nurse researchers that started in 2021

* **Co-author, wrote a book chapter**, The PEACE Model Evidence Based Practice Guide for Clinical Nurses. Sales of the book is donated to NYP's nurse development programs

**Featured in several articles regarding the impact of the pandemic on Filipino nurses, New York Post (Jan 17, 2021), Green and Gold FEU IN Alumni Newsletter (Jan 29, 2021), Rappler (June 23, 2020)*

2020

**Founder*, Created and founded the “Thinking of You” Campaign during the pandemic. A kindness campaign that provided free mental health courses to nurses here in the US and in the Philippines. The program also provided support and moral upliftment to nurses in nursing homes in the US through letters of recognition and encouragement and free meals. The campaign grew and developed more projects to advocate for nurses and connect them with communities in need.

EXPERTISE

- *NURSING LEADERSHIP*
- *NURSING EDUCATION AND PROFESSIONAL DEVELOPMENT*
- *NURSING RESEARCH*
- *EVIDENCE BASED PRACTICE*
- *NURSING PRACTICE*
- *NURSING EXCELLENCE*
- *NURSING INNOVATION*

EDUCATION

Doctorate in Nursing Practice

Graduation Date: 2024

Francis Payne Bolton School of Nursing Case Western Reserve University

Post-Graduate Certificate Degree, Evidence Based Degree

May 2013

University of Maryland School of Nursing

Master’s Degree in Nursing, Clinical Nurse Leader Track

EXPERIENCE

Program Director, Nursing Continuing Professional Development (NCPD)

New York Presbyterian, June 2017 to present

Responsible for the operations and NCPD program development in all 11 New York Presbyterian campuses including interprofessional partnerships with Cornell and Columbia Colleges of Medicine for nursing and interprofessional CE events

ACCOMPLISHMENTS:

* ANCC NCPD Accreditation since May 2022

* Responsible for the development and successful launch of over 700 Interprofessional NCPD courses in NYP with over 15,000 international and national attendees, over 2,000 contact hours and over \$400,000 profit from 2017 to 2021

* Developed a streamlined CE structure and earned CE providership from New Jersey State Nurses Association and ANCC recently to attain 1 CE code for all 11 hospitals in New York Presbyterian

* Developed and trained over 100 Nurse Educators organization wide to become Nurse Planners at New York Presbyterian

Product Management Manager

American Nurses Credentialing Center (ANCC), February 22, 2016 – May 2017

Responsible for the operations of a team of Collaborative Specialists tasked to manage the recruitment, vetting, orientation/training and database management of the content matter experts involved in the various phases of certification exam development for 25 nursing certification products for ANCC

ACCOMPLISHMENTS:

* Successfully recruited and trained over 100 content experts nationally and internationally for the development of various nursing certification products for ANCC

Nurse Orientation and Nurse Residency Program Coordinator NSP 1 Grant Project Connect

Lifebridge Health (LBH) - Sinai Hospital, Northwest Hospital Center, and Levindale Hospital, March 2008 - February 18, 2016

Managed the operations and implementation of the residency programs in all the LBH facilities. Responsible for the new nurse employee orientation at Sinai Hospital

ACCOMPLISHMENTS:

August 2007

Christine E. Lynn College of
Nursing Florida Atlantic
University

Bachelor of Science in Nursing

April 1990

Far Eastern University (FEU)
Institute of Nursing
(Philippines)

- * Successfully retained over 200 new graduate nurses for a span of 8 years
- * Has 95% retention rate for new graduate nurses employed in their first year and 88% retention rate for new graduate nurses employed over a 5 year period
- * Developed Clinical Coaches and Nurse Preceptors
- * Successfully renewed NSP 1 grant for another 5 year cycle during tenure
- * Nurse Residency Program was recognized by the Maryland Organization of Nurse Executives (MONE) for best program innovation
- * Successfully implemented the UHC/AACN Nurse Residency Program (NRP) at Northwest Hospital (NWH) and made the hospital one of the pioneer active member at the Maryland (MD) UHC/AACN NRP Collaborative Group, together with 21 other MD hospitals. The NRP Collaborative was the second in the country.
- * Successfully streamlined and managed the new nursing employee orientation for Sinai Hospital of Baltimore

REFER TO CURRICULUM VITAE FOR THE REST OF EMPLOYMENT HISTORY

CERTIFICATIONS

Clinical Nurse Leader (CNL) through
AACN - currently certified

Credentialing Specialist through ICE

Basic Life Support (BLS) - current

Trained Health Professional Perceiver
Interviews Specialist (Gallup)

PRESS RELEASE AND FEATURED ARTICLES

<https://globalnation.inquirer.net/203111/conquering-covid-one-zoom-meeting-at-a-time>

<https://www.nytimes.com/2021/01/15/nyregion/filipino-nurses-coronavirus.html>

<https://www.gmanetwork.com/news/pinoyabroad/news/772010/pinoy-nurses-in-us-dread-possible-coronavirus-2nd-wave-nyt-report/story/>

<https://www.cvent.com/en/success-story/event-cloud/new-york-presbyterian>

<https://philippines.shafaqna.com/EN/AL/1060554>

<https://community.cvent.com/resources/votesuperstar>

<https://www.rappler.com/world/us-canada/filipino-americans-coronavirus-frontlines-new-york-healthcare-workers-look-after-each-other>

<https://thefilam.net/archives/33156>

REFER TO CURRICULUM VITAE FOR THE REST OF PRESS RELEASE AND FEATURED
ARTICLE

ORGANIZATIONS

FELLOW, New York Academy of Medicine

SIGMA THETA TAU Alpha Mu Chapter Case Western University – Active Member, Induction May 6, 2021

AMERICAN NURSES ORGANIZATION - Active Member

MARYLAND NURSES ORGANIZATION - Active Member

ASSOCIATION OF NURSING PROFESSIONAL DEVELOPMENT - Active Member

AMERICAN ORGANIZATION FOR NURSING LEADERSHIP (AONL) – Active Member

PHILIPPINE NURSE'S ASSOCIATION (NEW YORK CHAPTER) - Vice President and Education Chair (2020-2022)

PHILIPPINE NURSE'S ASSOCIATION OF AMERICA – Education Co-Chair (2020-2022)

FAR EASTERN UNIVERSITY INSTITUTE OF NURSING ALUMNI ASSOCIATION – Advisory Board Member

FAR EASTERN UNIVERSITY INSTITUTE OF NURSING ALUMNI ASSOCIATION (East Coast Chapter) - Active Member/Consultant

RECOGNITION / AWARDS

People's Ball Empowerment Award Recipient, given by Fiesta in America for outstanding individuals in their respective professions, August 13, 2023, Newark, New Jersey

Bayani Nang Mundo Awardee 2023, given by the Philippine Nurses

ACHIEVEMENTS

NURSING RESEARCH

- Oral Presentation, Co-Presenter: Intrinsic Spirituality, Occupational Fatigue, Life Satisfaction, and Education among Filipino Nurses during COVID-19 Pandemic, Sigma Theta Tau International Congress, July 23, 2023, Abu Dhabi, UAE
- Oral Presentation, Co-Presenter: Intrinsic Spirituality, Occupational Fatigue, Life Satisfaction, and Education among Filipino Nurses during COVID-19 Pandemic, Sigma Theta Tau International Congress, July 23, 2023, Abu Dhabi, UAE
- Co-Author/Co-Investigator, Research on Moderating Effects of Social Support and Spirituality in the Relationships between COVID-19-related Stressors and Well-Being of Filipino Nurses (2021-2022)
- Poster Presentation, Sigma Theta Tau's 33rd International Nursing Research Congress, July 21-25, 2022, "Compelling Narrative Nursing: Using the Power of Storytelling to Allay COVID 19 Vaccine Hesitancy,"
- Contributing co-writer for a book chapter in the book, PEACE Model for Clinical Nurses, published by Sigma Theta Tau, January 2021. Book is sold nationally and internationally through Amazon and Barnes and Noble
- Poster Presentation: "The Importance of a Clinical Coach and a Life Coach in Transitioning New Graduate Nurses as Safe Practitioners at the Bedside: The Benefits of a Nurse Residency Program at Lifebridgehealth", UTC Summer Institute Conference, San Antonio, Texas, Aug 4-7, 2015 and Maryland Organization of Nurse Executives (MONE) Conference, Linthicum, MD, Oct 22, 2015. Poster won as Best Poster Presentation in MD
- Poster Presentation: on the Nurse Residency Program, 2012 UMSON Teaching Better, Working Smarter: Practical Strategies Conference, University of Maryland, March 7, 2012
- Podium Presentation: "Implementation of the Clinical Care Coordinator Role: Creating an Impact in Physician Satisfaction Scores and Patient Care Outcomes", Clinical Nurse Leader (CNL) Conference, Portland, Oregon, July 2009
- Poster Presentation: "The Impact of the Clinical Nurse Leader in the Transition of the New Graduate Nurse: Bridging the Gap between Nursing Education and Professional Practice", CNL Summit Conference, New Orleans on January 2009

COMMUNITY ADVOCACY

- Facilitator and Planner, Philippine Trade Commission, Healthcare IT Panel Discussion, April 13, 2023, Philippine Consulate, Manhattan, New York
- Featured in a news article in New York Times on how the Pandemic impacted Filipino Nurses. January 17, 2020
- Created a PSA encouraging Filipino American Nurses to get vaccinated. PSA was posted in all of PNAA social media platforms as part of a grant requirement in increasing awareness for COVID 19 vaccination (March 2020)

Association of America Foundation (PNAAF) for exemplary work and going above and beyond the call of duty, **May 20, 2023, Pines Manor, Edison, New Jersey**

Outstanding Alumni Awardee, Green and Gold Awards, Far Eastern University, **Manila, Philippines, Feb 23, 2023**

Executive Board of the Year Award, given by the Philippine Nurses Association of New York, Inc., **October 22, 2022** during the PNANY 27th Biennial Induction and Gala Night, New York, New York

2022 Nursing Excellence Awardee, 2022 Women's History Month Awards, given by Pan American Concerned Citizens League (PACCAL), **June 12, 2022, New Jersey, USA**

2021 Finalist for 2 CVENT Excellence Awards: ROI Rockstar and CVENT Superstar Awards

Both awards recognize industry leaders from a diverse set of organizations who use CVENT technology in new and inspiring ways to deliver best-in-class in-person, virtual, and hybrid experiences. Awarding Ceremony, **Aug 2, 2021**

CVENT Superstar Nominee for CVENT Excellence Awards 2020, Global

Most Outstanding Foreign Worker in Nursing
Sept 2019, New York City
Given by Team United Maharlika Foundation

- Actively serves as facilitator/moderator/host in many public service and educational programs of the Philippine Nurses Association of America for vaccine education, recognition events for nurses and other community service related programs
- Created "Thinking of You" campaign at the height of the COVID 19 Pandemic in 2020. A kindness campaign providing helpful resources and support to Filipino nurses working during the Pandemic. The program provided Mental Health Courses for Filipino Nurses in the US and the Philippines during the pandemic. The campaign and its program have been featured in several articles by Rappler and the New York Times
- Volunteer contributing writer for Philippine Nurses Association- New York (PNA NY) and Philippine Nurses Association of America (PNA) Newsletters and the FEU Alumni Newsletter, The Green and Gold
- International Group Presentation. Topic: United Nations Sustainable Goals: Dengue Crisis in the Philippines. Presentation, International Catholic Committee of Nurses and Medico-Social Assistants - Comité International Catholique des Infirmières et Assistantes Médico-Sociales (CICIAMS) UN Delegates, November 9, 2019, New York, New York

NURSING EDUCATION

- Speaker, Building Confidence as a Trusted Messenger of Health Information. HYBRID Webinar, Aug 19, 2023, New York, New York, Educational initiative from the PNA NY/PNAA/CDC/HHS Partnership through the EVAC Grant
- End Note Speaker, "Leveraging Resiliency in Managing the Demands of the Dynamic Times", Lifestyle, Wellness and Global Healthcare Summit, May 26, 2023, Manila, Philippines
- Poster presenter, "Growing Future Nurse Leaders and Promoting Nursing Specialties through Nursing Continuing Professional Development", ANCC Nursing Continuing Professional Development (NCPD) Summit 2023: Leading Learning October 10-11, 2023: Chicago, IL
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- Podium Presentation, Topic: "Leveraging Technology and Interprofessional Collaboration to Propel Excellence in Nursing Continuing Professional Development (NCPD) through Dynamic Times", ANCC NCPD Summit, Oct 11-12, 2022, Philadelphia, Pennsylvania
- Poster Presenter, Empowering the Older Adult Community in New Jersey During the COVID 19 Pandemic through Collaborative Community and Nursing Partnerships, One Wellness Lecture at a Time, July 1-5, 2023, International Council of Nurses Congress, Montreal, Canada
- Key Note Speaker, Topic: "Sustaining Change: Revitalizing Engagement and Resilience", 55th Mid-Year Convention, Association of Nursing Service Administrators of the Philippines, Inc. (ANSAP), Manila, Philippines, Sept 30, 2022, Hybrid Conference
- Speaker, Topic: "Disruptive Innovations During the COVID-19 Pandemic", Nursing Innovation Conference, University of the Philippines/Philippine General Hospital (UP PGH), Manila, Philippines, Aug. 3, 2022, Hybrid Conference

***CVENT Excellence Awards - Top 3
Finalist Onsite Orchestrator***

July 2019, Las Vegas

***Nursing Excellence Award for
Nursing Education***

August 2018, New York

Given by the Far Eastern University
Institute of Nursing

Excellence in Nursing Profession

December 2017, New Jersey

Given by the Garden State Filipino-
American Association

(REFER TO CURRICULUM VITAE FOR THE REST
OF RECOGNITION AND AWARDS)

- Podium Presenter, Fostering Innovative Clinical Informatics Internships through Collaborative Partnerships and Non Traditional Learning Experiences, Summer Institute in Nursing Informatics, Virtual (Baltimore, MD), July 14, 2022
- Session Speaker, Industry Case Study: How to Effectively Train and Develop Your Staff Using Continuing Education, CVENT Connect 2022, Las Vegas, Nevada, April 11-14, 2022
- Podium Presenter, Fostering Innovative Clinical Informatics Internships through Collaborative Partnerships and Non Traditional Learning Experiences, Summer Institute in Nursing Informatics, Virtual (Baltimore, MD), July 14, 2022
- Education Co-Chair, 43rd PNAAC National Conference, July 6-10, 2022, New York, New York
- Program Advisor/Advisory Board Member, Ithaca College, Customer Experience Certificate Program (by special invitation and appointment) till 12/2022
- Planning Committee Member and Program Moderator, FEU IN 3rd Annual International Nursing Conference, Far Eastern University Institute of Nursing, Manila, Philippines, May 2022
- Affiliated Preceptor Faculty at New York University (NYU) and Chamberlain University for the MSN Informatics Program
- Courtesy Faculty, New York University (NYU) Rory Meyers College of Nursing
- As Education Chair for the Philippine Nurses Association of New York, I was responsible for the successful development and implementation of all leadership development programs and educational offerings from 2020-2022
- Co-developed and taught a virtual live course on "Navigating the New Normal". A Mental Health course to provide support and resources to nurses affected by the pandemic. Audience reach was in the Philippines and the US. Course started in May 2020
- Member of the planning committee and guest lecturer, 1st International Nursing Conference, Manila, Philippines last February 5, 2020. The lectures I provided were Nursing Education in the 4th Industrial Revolution and Gamification in Nursing Education to an audience of 1,100 nurses
- Resource speaker, Lecture topic: Hardwiring Excellence in Leadership Development at the Sharing Best Practices: Nursing Education Towards Leading the Nurses Lecture, (February 10, 2020) Makati Medical Center, Makati, Philippines
- Designated Doctorate of Nursing Practice (DNP) Coordinator for my DNP Cohort at Francis Payne Bolton School of Nursing, Case Western University
- Developed and established the Nursing Leadership Academy at NYP. The program has been well received to a sold out attendance with national and international participants for the last 3 years (2017-2019)

- Only nursing representative at the Continuing Medical Education (CME) Committee at Weill Cornell Medical College
- Collaborates with Weill Cornell Medical College and Columbia Medical Schools, both Ivy League recognized medical schools in New York for global interprofessional continuing education courses. Most recent partnership was the NEOHEART Conference 2020, attended by over 1500 healthcare providers all over the world
- Single handedly developed and implemented an elaborate, extensive, streamlined Continuing Education Process for New York Presbyterian (NYP) launched in under a year with organizational implementation to all 11 NYP campuses with over 11,000 nurses.
- Co-wrote organizational White Paper for Lifebridgehealth, titled "Education at Lifebridge Health: A Renewed Vision" (2011)
- Podium Presentation: "Providing Culturally Competent Care to our Diverse Patient Population by Bridging the Gap between Technology and Acute Care Delivery", 7th National Conference on Quality Health Care for Culturally Diverse Populations, Oct 20, 2010, Baltimore, MD
- Wrote the care guidelines for the Filipino patients for the Magnet Diversity group at Sinai Hospital. The care guidelines are posted in the hospital's intranet website

NURSING LEADERSHIP

- Founding partner and lead, IGNITE 2023, a multi prong approach to address competency and leadership issues, in collaboration with Makati Medical Center of the Philippines and 20 Other hospitals under the Metro Pacific Holdings, Program started in May 2023 and will run for 2 years.
- Planning Committee Member, Nightingale Gala, Center for Nursing, beginning March 29, 2023
- Presenter, "Staffing Shortages in Healthcare: The Critical Connection to Patient Safety and Solutions for Mitigating Risks, Online, MCIC PSO Safe Table Discussions, March 31, 2023
- President, Philippine Nurses Association of New York, 2024-2026
- President Elect, Philippine Nurses Association of New York, 2022-2024, induction: Oct 22, 2022, New York
- Consultant and Planning Committee Member, Leadership Development Projects in the Philippines, Makati Medical Center and at the University of Philippines/Philippine General Hospital (UP PGH) Leadership Development Program. This initiative supports the global commitment in developing emerging and future nurse leaders in the Philippines.
- Appointee to the 2022 AONL Fellowship Selection Committee. This committee is responsible for reviewing applications for the 2023 Nurse Manager and Nurse Director Fellowships and making recommendations for selection.

- Guest speaker, “Grit, Resolve and Grace: Defining your Passion and Leadership Purpose”, March 9, 2021, American Association of Critical Care Nurses (AACN) Palm Beach County
- Developed and implemented the Clinical Care Coordinator (CCC) role at Northwest Hospital in Maryland. The CCC role was developed to improve physician satisfaction scores and to serve as a clinical expert and resource to the nursing staff. The physician satisfaction scores improved by 15% within 3 months and 25% by 6 months of implementation. The role had an indirect positive impact to nurse retention
- First Clinical Nurse Leader at St. Lucie Medical Center. Worked as a CNL in the Progressive Care Unit at St. Lucie Medical Center from October 2006 to February 2008
- Held corporate nursing leadership roles with top healthcare corporations with remarkable outcomes and revenue
- First Nurse Orientation Coordinator at Lifebridgehealth. Responsible for Nursing Orientation and Nurse Residency Program at all LBH hospitals. Remarkable retention rates and savings during tenure

NURSING STANDARDS

- Current CCNE Hospital Evaluator for Nurse Residency Program Accreditation
- Item writer for AACN Clinical Nurse Leader Certification Exam (2009)
- Participated as an Item Developer and Item Reviewer for the National Council of State Board of Nursing in Chicago (2005)
- Trained Health Professional Perceiver Interview Specialist by the Gallup Organization
- Credentialing Specialist through ICE