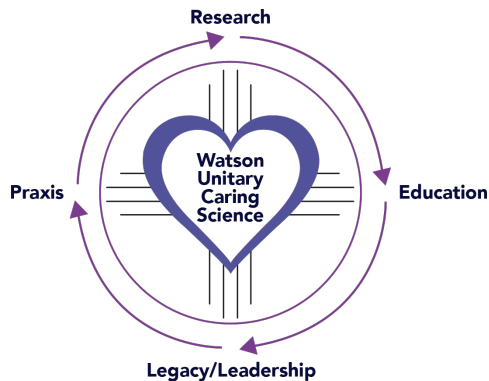




Watson Caring
Science Institute

2024 Annual Report Summary



WCSI Operational Structure



Mission

Watson Caring Science

Institute's mission is to inform, inspire and support nurses, through education, practice, research and leadership. The Institute's hallmark is its academic and clinical professional programs, which are focused on deep individual and cultural systems change.

Purpose

Watson Caring Science

Institute's purpose is to affirm and sustain the art and science of human caring in nursing, thereby elevating nursing into leadership in transforming healthcare.

Values

- Love is foundational to caring and healing (Caritas)
- Preserving human dignity
- Caring theory is ever evolving, and translates to all levels of care
- Intentionally manifest constructive change
- Invite in, by attraction

Letter from our Board President

Dear Colleagues,

In an ever-evolving healthcare landscape, the Watson Caring Science Institute (WCSI) remained dedicated to our mission of elevating the art and science of human caring in nursing throughout 2024. Our unwavering commitment to fostering transformative health care solutions guided our efforts as we supported nurses across all domains—from education and practice to research and leadership.

This year was marked by significant advancements in our Core Identity, as we meticulously developed our Purpose, Mission, and Values. Our purpose—to affirm and sustain human caring in nursing—was a guiding light in our initiatives, strengthening our resolve to position nursing as a cornerstone of healthcare transformation.

We celebrated pivotal milestones, including the successful implementation of our accrual accounting system, which has stabilized our financial outlook and reduced fluctuations in net assets. The proactive approach of our team led to an 11% decrease in Accounts Receivable year over year, showcasing our commitment to financial health and sustainability.

As we look toward FY 2025, we are energized by the potential of our balanced budget, which anticipates \$1.3 million in revenue and expenses, along with a modest surplus. This financial resilience enables us to remain agile in the face of unexpected challenges, securing a strong foundation for our future endeavors.

The completion of our 2023 Form 990, in collaboration with Clifton Larson and Allen, underscored our dedication to transparency and accountability. This comprehensive document will highlight our impactful work and achievements, potentially attracting increased donor interest as we share our narrative with the broader community.

Looking ahead, we are excited by the innovative strides in nursing and healthcare that lie before us. We remain committed to nurturing our initiatives, empowering nurses, and leveraging our unique capabilities to bring transformative solutions to healthcare. Together, we are paving the way for a brighter future in health and caring—one that embodies our shared vision for Watson Caring Science theory guided excellence in nursing.

In loving kindness,

Barbara

Dr. Barbara Brewer

President of the Board of Directors 2022-2024

Watson Caring Science Institute, a 51C (3) Non-Profit Organization



Los Angeles, CA



Cooperstown, NY



Boulder, CO



Detroit, MI



Northern California



Grove City, OH



Albany, NY



Honolulu, HI



Oakland, CA



Stanford, CA



Livonia, MI



Durham, NH



Miami, FL



Newport Beach, CA



Greenwich, CT



VA | U.S. Department of Veterans Affairs
Alexandria VA Health Care System

Pineville, LA



VA | U.S. Department of Veterans Affairs
Central Arkansas Veterans Health Care System

Little Rock, AR



VA | U.S. Department of Veterans Affairs
G. V. (Sonny) Montgomery VA Medical Center

Jackson, MS



VA | U.S. Department of Veterans Affairs
Gulf Coast Health Care Biloxi VA Medical Center

Biloxi, MS



VA | U.S. Department of Veterans Affairs
Michael E. Debaque VA Medical Center

Houston, TX



VA | U.S. Department of Veterans Affairs
Overton Brooks VA Medical Center

Shreveport, LA



VA | U.S. Department of Veterans Affairs
Southeast Louisiana Veterans Health Care System

Louisiana, LA



VA | U.S. Department of Veterans Affairs
Veterans Health Care System of the Ozarks

Fayetteville, AR



VA | U.S. Department of Veterans Affairs
VISN 16: South Central VA Health Care Network

Louisiana, LA

Argentina



Bolivia



Brazil



Chile



Colombia



Costa Rica



Mexico



Panama



Perú



Portugal



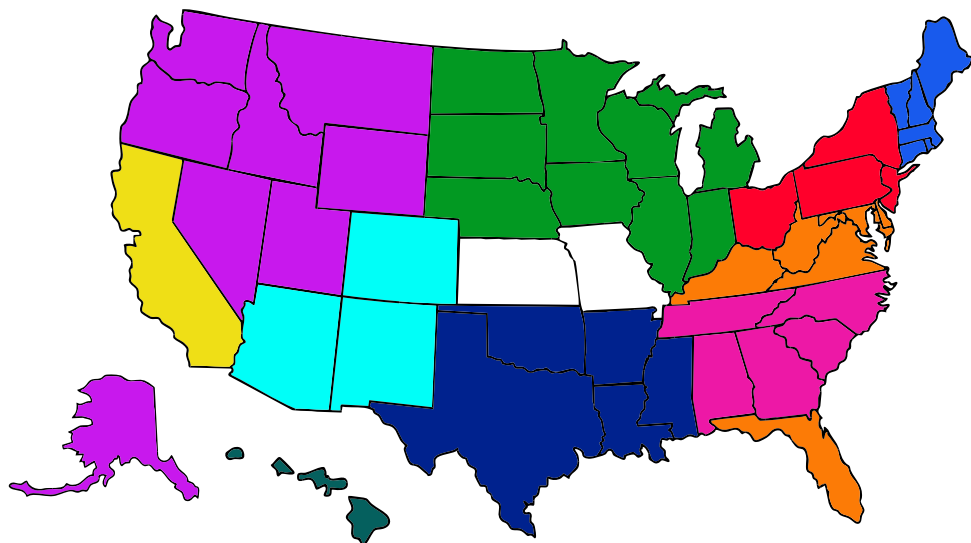
Spain



Uruguay







WCSI Regional Caritas Consortia

● Massachusetts & New England

- Connecticut
- Maine
- Massachusetts
- New Hampshire
- Rhode Island
- Vermont

● Mideast & Florida

- Delaware
- Florida
- Kentucky
- Maryland
- Virginia
- West Virginia

● Midwest

- Illinois
- Indiana
- Iowa
- Michigan
- Minnesota
- Nebraska
- North Dakota
- South Dakota
- Wisconsin

● Southwest

- Arizona
- Colorado
- New Mexico

● Hawaii

● California

● Mid Atlantic

- New York
- New Jersey
- Ohio
- Pennsylvania

● North West

- Alaska
- Idaho
- Montana
- Nevada
- Oregon
- Utah
- Washington
- Wyoming

● South Central & Mississippi

- Arkansas
- Louisiana
- Mississippi
- Oklahoma
- Texas

● Southeast

- Alabama
- Georgia
- North Carolina
- South Carolina
- Tennessee



Watson Caring Science
Lotus Recognition



Sunnyside Communities
MORE THAN A CENTURY OF CARING



Hackensack Meridian
Riverview Medical Center



GANNON UNIVERSITY
Villa Maria School of Nursing



NEVADA STATE
UNIVERSITY



Hackensack Meridian
Ocean University
Medical Center

Yale
NewHaven
Health
Greenwich
Hospital



Hackensack Meridian
Palisades Medical Center



KAISER
PERMANENTE®

South Sacramento Medical Center



Unitek
LEARNING



KAISER
PERMANENTE®

NURSE SCHOLARS
ACADEMY



Hackensack Meridian
Old Bridge Medical Center



Hackensack Meridian
Raritan Bay Medical Center



KAISER
PERMANENTE®

Santa Clara Medical Center

HENRY
FORD
HEALTH®



Hackensack Meridian
Hackensack University
Medical Center

Education



Watson Caring
Science Institute
Caritas Coach®

94

New Caritas Coaches



Watson Caring
Science Institute
Latino-Iberoamérica
Caritas Coach®

19

New LIA Caritas Coaches
(Spanish)



Watson Caring
Science Institute
Caritas Coach®

50

New KP Caritas Coaches



KAISER
PERMANENTE®

NURSE SCHOLARS
ACADEMY



Watson Caring
Science Institute
Caritas Leader®

32

New Caritas Leaders



Watson Caring
Science Institute
Watson Caring Science
Postdoctoral Scholar

6

Post Doc/Senior Scholars

Scholarship Recipient



Watson Caring
Science Institute

6

Scholarships Offered

Leadership & Legacy

2

New Employees



Lori Gdanetz
Director of Education & Professional Development



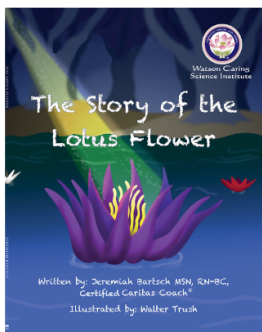
Dianne Reid
Program Enrichment Director

1

Title Change



Hector Rosso
Global Director



New Lotus Library Book

1



**Watson Caring
Science Institute**

7

Watson Caritas Measures®
IP Protected

Outreach



1

Caritas Community Conference

223 Attendees

1

Post Doc/Senior Scholar Event

36 Attendees



4

Free Open Online Courses

2,358 Reached/ 14 Volunteer Leaders



8

Affiliate Meetings

Supporting 24 Affiliates



Watson Caring
Science Institute
Regional Caritas
Consortia™

18

Regional Caritas Consortia

(Webinars/On-Site) Est Reach: 3,284



12

Caritas Healing Connections

(Free Online Webinars) Est Reach: 160



2

8 Hour LIA Webinars

Est Reach: 1,896

Faculty Reach



**1,015
Zooms**



**22
Virtual
Keynotes**



**17
In-Person
Keynotes**



**25
Conference
Presentations**

Volunteer Hours



Watson Caring
Science Institute
Latino-Iberoamérica

26 hrs
Board

80 hrs
WCSI LIA



42 MOOC hrs
(Free Online Course)



128
Volunteers

♥ 142 💬 37 👤 27

Social Media

Facebook

19.4K
Total Followers
275,600,000
Audience size



LinkedIn

14,250k followers
10,879Connections

Instagram

4.1K
Total Followers

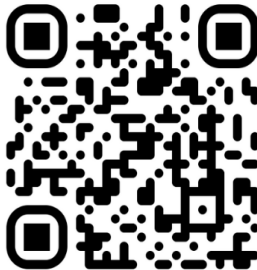


YouTube

1,600 Subscribers
55k Total Views in 2024
505K Impressions



WCSI Website



The Caring Store



Watson Caring
Science Institute

Watson Caring Science Institute
1701 W. Hillsboro Blvd., Suite 401
Deerfield Beach, FL 33442 USA

+1-954-508-1115 • info@watsoncaringscience.org
watsoncaringscience.org

We are a 501c3 non-profit organization. Tax ID# 26-0803334

Prepared by Robert Silva, Director of Operations

December 2024