

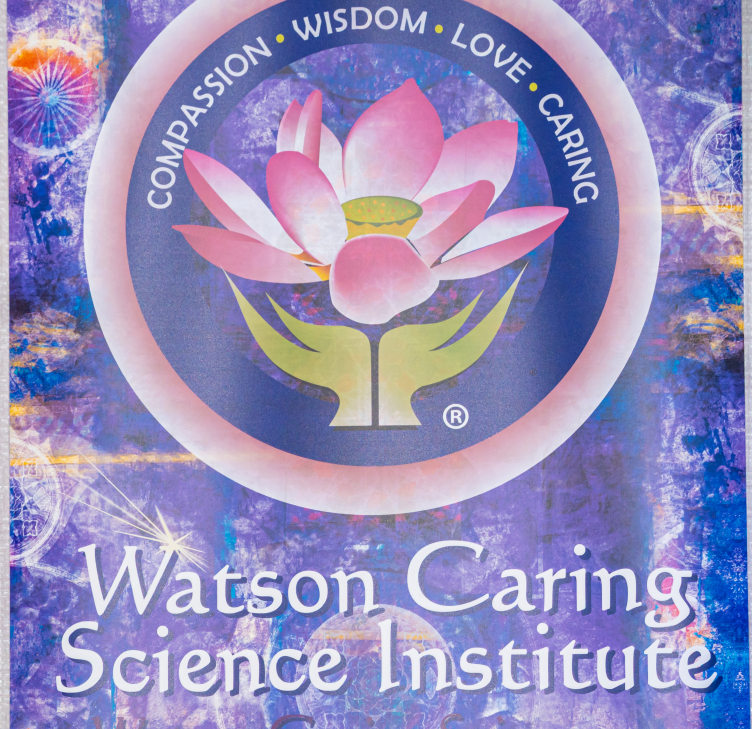


Watson Caring Science Institute

A 501C3 Non-Profit Corporation
Tax ID: 26-0803334

2025 Annual Report Summary





VALUES

- Love is foundational to caring & healing (Caritas).
- Preserving human dignity.
- Caring theory, ever evolving, translates to all levels of care.
- Intentionally manifest constructive change.
- Invite in, by attraction.

+1-954-508-1115

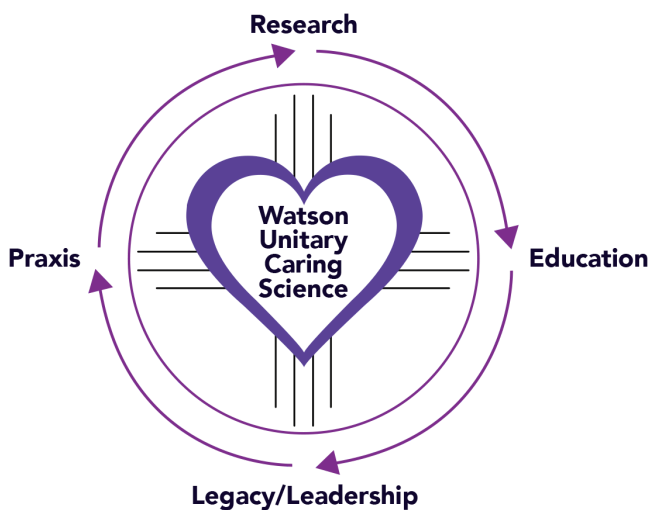
info@watsoncaringscience.org

PURPOSE

Watson Caring Science Institute's purpose is to affirm and sustain the art and science of human caring in nursing, thereby elevating nursing's leadership role in transforming healthcare.

MISSION

Through education, practice, research and leadership, Watson Caring Science Institute's mission is to inform, inspire and elevate nurses through its academic and clinical professional programs, focused on deep individual and cultural system change.



WCSI Operational Structure

LEARN MORE



SCAN HERE

A Message from our Board President



Dear Friends, Partners, and Colleagues,

As we look back on the past year and look towards the future, I am filled with gratitude for the growth and resilience of the Watson Caring Science Institute (WCSI). This year, our focus has been on deep-rooted expansion and ensuring that Jean's visionary message continues to thrive and inspire future generations of healers.

A Season of Strategic Growth

We are in a vibrant season of growth. We are strengthening our foundation by expanding our team with a dedicated marketing presence to amplify our social media outreach and bolster administrative capacity. This investment frees our core staff to focus more deeply on program delivery and the high-quality education our community expects.

A Year of Exceptional Impact

This has been a landmark year for our educational programs. We celebrate the graduation of 201 new Caritas Coaches, including 10 from our Spanish-language LIA cohort. We welcomed 63 new Caritas Leaders, further elevating nursing's leadership role in transforming healthcare.

Our Greatest Asset: Our People

The heart of our organization is our people. Beyond our dedicated staff, we are fortunate to work with an extensive network of Caritas Coaches and contractors. This year, we invested over \$500,000 in these partnerships to extend our program reach and bring Caring Science to new settings around the world.

Financial Health and Sustainability

Our 2026 outlook is built on intentional investment. We anticipate a modest, fully manageable deficit of approximately \$25,000, reflecting strategic investments in branding, philanthropic outreach, and long-term sustainability. We are already seeing strong engagement across our core programs, including the CCEP and Caritas Leadership programs, along with continued support from our global affiliates.

The Path Forward

As we enter 2026, we do so on a solid foundation with a clear purpose. Our 2026 budget reflects our commitment to expanding the art and science of human caring, ensuring we have the resources to sustain and grow our impact.

Thank you for being part of this evolving journey. Your dedication makes this transformative work possible, and together we will continue to broaden our reach and deepen the healing we offer to communities worldwide.

With loving kindness,

Grissel Hernandez, PhD, MPH, RN, HNB-BC, NPD-BC, SGAHN, FADLN

Watson Caring Science Caritas Coach®, Watson Caring Science Postdoctoral Scholar, Scholar, Global Academy of Holistic Nursing, Fellow, Academy of Diversity Leader in Nursing, Board President, Watson Caring Science Institute



VANDERBILT
UNIVERSITY
MEDICAL
CENTER



VANDERBILT
School of Nursing



Boulder
Community
Health



FLORIDA ATLANTIC UNIVERSITY

Christine E. Lynn
College of Nursing

Yale
NewHaven
Health
Greenwich
Hospital



MOUNT CARMEL
College of Nursing



Samuel Merritt
University

THE
UNIVERSITY
OF RHODE ISLAND
COLLEGE OF
NURSING



Bassett Healthcare Network
Bassett Medical Center

VISN-16: South Central VA Health Care Network

Alexandria Veterans
Affairs Health Care System
Pineville, Louisiana

Overton Brooks Veterans
Affairs Medical Center
Shreveport, Louisiana

G.V. (Sonny) Montgomery
Veterans Affairs Medical Center
Jackson, Mississippi

Southeast Louisiana Health Care
Veterans Affairs Medical Center
New Orleans, Louisiana

Gulf Coast Health Care System
Veterans Affairs Medical Center
Biloxi, Mississippi

Central Arkansas Veterans
HealthCare System
Little Rock, Arkansas

Michael E. Debakey Veterans
Affairs Medical Center
Houston, Texas



U.S. Department
of Veterans Affairs

Veterans Health Care System of
the Ozarks VA Medical Center
Fayetteville, Arkansas

Praxis/Leadership

6 Distinguished Affiliates



Stanford
HEALTH CARE
STANFORD MEDICINE



KAISER
PERMANENTE®

SCHOLARS ACADEMY
10 YEARS | A LEGACY OF TRANSFORMATION

VA



U.S. Department
of Veterans Affairs

Michael E. DeBakey VA
Medical Center Houston, Texas



Unitek
LEARNING

UHealth
UNIVERSITY OF MIAMI HEALTH SYSTEM

1 Lead Academic Affiliate



FLORIDA ATLANTIC UNIVERSITY

Christine E. Lynn
College of Nursing

3 Global Affiliates



Global Alliance for Human
Caring Education

Canada



华中科技大学
同济医学院附属
協和醫院
UNION HOSPITAL TONGJI MEDICAL COLLEGE HUAZHONG UNIVERSITY OF SCIENCE AND TECHNOLOGY

China



UST
UNIVERSIDAD SANTO TOMÁS

Chile

*

Asociación Enfermería Argentina
Desarrollo de la Ciencia del Cuidado
Argentina

*

LA CIENCIA DEL CUIDADO BOLIVIA
compasión - sabiduría - amor - cuidado
Bolivia

*

Rede Brasileira da Ciência do Cuidado Unitário
Brazil

*

Chile

*

EQUIPO PARA EL DESARROLLO E IMPLEMENTACIÓN DEL CUIDADO HUMANO
EDICH COSTA RICA
Costa Rica

*

¡Fortaleciendo el cuidado Humano!
Grupo Colombia
Colombia


CARING SCIENCE FRANCE
ÉTHIQUE - HUMANISME - TRANSFORMATION
France


Kenya

*

CIENCIA DEL CUIDADO HUMANO GRUPO MÉXICO
Mexico

*
Panamá Caring Science

Panama

*

Asociación Ciencia del Cuidado Humano PERÚ
Peru

*

Rede Portuguesa da Ciência de Enfermagem Para o Cuidado Humano
Portugal

*

Asociación Española para el Desarrollo de la Ciencia del Cuidado
Spain

*
La Ciencia del Cuidado - Uruguay

WCSI Latino Iberoamérica
Uruguay

*
Part of Latino-Iberoamérica (LIA)

Praxis/Research



Watson Caring
Science Institute
Regional Caritas
Consortia™

8

Regional Consortia



Watson Caring Science
Lotus Recognition™

15

Lotus Recognitions
Awarded

This program is endorsed by



Watson Caring
Science Institute

6

Endorsed Programs



Watson Caring
Science Institute

Watson Caritas
Measures® Data and
Metrics from
Affiliates Underway

Education



Watson Caring
Science Institute
Caritas Coach®

97

New Caritas Coaches
942 total



Watson Caring
Science Institute
Latino-Iberoamérica
Caritas Coach®

10

New LIA Caritas Coaches
62 total



NURSE SCHOLARS
ACADEMY

Watson Caring  Science Institute
Caritas Coach®

94

New KP Caritas Coaches
121 total



Watson Caring
Science Institute
Caritas Leader®

63

New Caritas Leaders
273 total

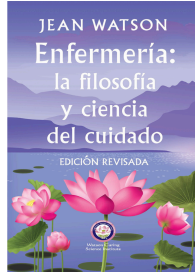


Watson Caring
Science Institute

5

Scholarships Offered

Leadership/Research



1

New Lotus Library Book



Watson Caring

136

Active Watson Caring Members



La Vida

125

Active La Vida Members

Part of Latino-Iberoamérica (LIA)



2

8 Hour LIA Webinars

Est Reach: 1,896



9

Peer Reviewed Journal
Publications



1

Caritas Coach[®] Program Evaluation

10 Classes

Education

1

Caritas Community Conference

223 attendees. Held at the Wyndam Resort in Deerfield Beach, FL



2

Conversations w/ Jean

Zoom: part of LIA. Open to all

4

Free Online Courses

2,358 Reached/ 14 Volunteer Leaders

16

Conferences Attended

Keynotes with Jean/faculty experts to over 6 countries

1

Introducción a la Ciencia del Cuidado Unitario"

New intro Spanish course (part of LIA)
115 students completed

18



Watson Caring
Science Institute
Regional Caritas
Consortia™

(Webinars/On-Site)
Est Reach: 3,284

12



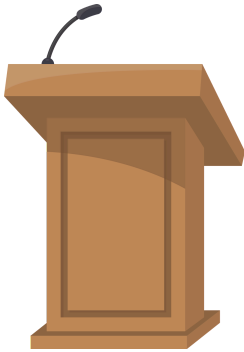
Monthly Free Online Webinars
Est Reach: 354

Education



1,015
Zooms

28
Virtual
Keynotes



17
In-Person
Keynotes

25
Conference
Presentations

Legacy/Leadership



29 hrs
Board Meetings



Watson Caring
Science Institute
Latino-Iberoamérica

80 hrs
WCSI LIA



62 MOOC hrs
Free Online Courses



153
Volunteers



Social Media Impacts



 **Meta**

 15K Followers

 5K Followers

LinkedIn

15K Followers

1K+ Connections

 **YouTube**

2.1K Subscribers

712K Impressions

